



Royal College of Art

Postgraduate Art & Design

Policy on the Use of Guest Lecturers at the Royal College of Art

(2022)

Introduction

This policy sets out the basis and limitations for the use of Guest

Lecturers at the RCA. Scope for the Use of Guest Lecturers

Guest Lecturers are limited to exceptional and one off engagements ordinarily of less than one day and are distinct from normal 'core' academic practice at the RCA.

Guest Lecturers must not be used to deliver what would reasonably be considered to be 'core' teaching but as external experts to support learning outcomes.

Guest Lecturers must not be used to deliver teaching that would otherwise be delivered by a Tutor or an Associate Lecturer.

Guest Lecturers will be limited to no more than 10 sessions a year. A single session may be any period of time up to a maximum of one day.

Type of Work Guest Lecturers are to be used for

Guest Lecturers may be used for the following types of activities:

- Sharing experience from private or industrial practice
- Sharing experience as a creative practitioner / artist / designer / entrepreneur/ curator
- Giving 'Master Classes' to students and staff

Management Awareness and Practices

The Senior Management Team will be responsible for ensuring that all hiring



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managers are aware of the limitations in the scope of use of GLs.

This policy will be published on the College's intranet and shall be brought to the attention of all hiring managers by Human Resources, including new appointments.

Persistent abuse of the GL role (outside of scope) will be a potential disciplinary offence.

Agreed with UCU 29/04/22